

RESOLUTION NO. 2023-2004
Mariposa Public Utility District
County of Mariposa, State of California

**RESOLUTION OF THE BOARD OF DIRECTORS DEFINING
A COST-OF-LIVING (COLA) POLICY**

WHEREAS, the Mariposa Public Utility District (District) is a local government agency formed and operating in accordance with California Public Utilities Code §15501, et seq.; and

WHEREAS, policies are written statements specifying the manner in which the district's business is conducted; and

WHEREAS, the Board sets policies which provide direction for the general manager and staff, and for the constituents of the District; and

BE IT RESOLVED, that a Cost-of-Living Policy is defined and attached hereto as Exhibit A.

PASSED AND ADOPTED by the Directors of the Mariposa Public Utility District, at a regular meeting thereof, held on the **6th** day of **June 2023** by the following vote:

AYES: Directors Bondshu, Dulcich, Finney and Mock

NOES: None

ABSENT: Director Cleary

William Bondshu
Chairman, MPUD Board of Directors

ATTEST:

Susan A. Wages
Clerk, Ex-officio, Secretary



Cost-of- Living Adjustment (COLA) Policy

Wages for regular full-time employees shall be increased annually to provide cost of living adjustments (COLA) based on the 12-month change in the San Francisco Area Annual Consumer Price Index for all Urban Consumers (CPI-U) issued by the Bureau of Labor Statistics as reported in February of the current year.

The COLA shall be reviewed by the Board annually at the June meeting.